

BOARD REPORT
JUNE 28, 2021

**SUBJECT: RATIFICATION OF CONTRACT EXTENSION WITH
SAGINAW TOWNSHIP EDUCATIONAL OFFICE
PERSONNEL**

CURRENT STATUS: The collective bargaining agreement with Saginaw Township Educational Office Personnel expires June 30, 2021. A tentative agreement for the successor agreement has been reached.

RECOMMENDATION: Contingent upon ratification by the Saginaw Township Educational Office Personnel, I move that the Board of Education ratify the attached tentative agreement with the Saginaw Township Educational Office Personnel for a successor collective bargaining agreement covering the period July 1, 2021-June 30, 2024.

STATEMENT OF PURPOSE: Public law provides the opportunity for negotiations with school employees since 1965. This represents a fair and equitable resolution in light of the district's financial condition.

BUDGET IMPACT: The expiring agreement was made understanding the district's fiscal situation. The new agreement continues to recognize the fiscal situation and provides a 1% increase.

DISCUSSION OF OPTIONS: The Board of Education may reject the recommended settlement and direct the administration to go back to the bargaining table. If this action was followed, we may be accused of an unfair labor practice.

RATIONALE FOR RECOMMENDATION: The laws in the State of Michigan provide the collective bargaining as a vehicle for establishing wages, hours and working conditions.

Prepared by: Tony Skowronski
Director of Human Resources and Labor Relations
6/13/18

Tentative Agreement
between
Saginaw Township Educational Office Personnel
and
Saginaw Township Community Schools

Successor to the Collective Bargaining Agreement Expiring June 30, 2021

The Saginaw Township Educational Office Personnel, affiliated with MESP/MEA/NEA, hereinafter the Association, Union or STEOP, and the Saginaw Township Community Schools, hereinafter the Employer, are parties to a collective bargaining agreement expiring June 30, 2021. The parties have reached a tentative agreement. The parties' representatives unanimously recommend ratification by the Union and by the Employer of the following tentative agreement:

1. The terms and conditions of the parties' current collective bargaining agreement, (i.e., the agreement expiring June 30, 2021) will remain in effect without change, except as noted below.
2. As provided in Article 19, Insurance Benefits, the employee contribution will remain indexed for health insurance. The illustrative rate will increase by 1.8% for 2021 2022.
3. A three (3) year agreement for the period July 1, 2021 through June 30, 2024, with a one percent (1.0%) increase on July 1, 2021 that remains for the duration of the contract. Modify Article 18, Salary Provisions, Paragraph A, Article 24, Termination, Paragraph A and Appendix A as in Compensation Attachment.
4. This agreement is subject to an economic re-opener, upon request of either party, following the final audit of the July 1, 2020-June 30, 2021 audit.