

Hemmeter Elementary School Saginaw Township Community Schools

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Introduction

The SIP is a planning tool designed to address student achievement and system needs identified through the school's comprehensive needs assessment (CNA). Additionally, the SIP provides a method for schools to address the school improvement planning requirements of Public Act 25 of the Revised School Code and the Elementary and Secondary Education Act (ESEA) as applicable.

Improvement Plan Assurance

Introduction

During the 2019-2020 school year, schools will have two options for Goals and Plans. 1. Update Goals and Plans, if necessary, based on analysis of data and Program Evaluation; 2. Complete and upload the Abbreviated Goals and Plans template into ASSIST, based on analysis of data and Program Evaluation.

Improvement Plan Assurance

L	abel	Assurance	Response	Comment	Attachment
1		Which option was chosen for Goals and Plans?	Goals and Plans in ASSIST	See Goals and Plans in ASSIST	

Hemmeter Elementary School

Overview

Plan Name

Hemmeter School Improvement Plan 2019-2020

Plan Description

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
	All students at Hemmeter Elementary School will be proficient in math.	Objectives: 1 Strategies: 4 Activities: 11	Academic	\$1600
	All students at Hemmeter Elementary School will become proficient writers.	Objectives: 1 Strategies: 4 Activities: 9	Academic	\$5300
	All students at Hemmeter Elementary School will become proficient readers.	Objectives: 1 Strategies: 4 Activities: 17	Academic	\$8550

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Goal 1: All students at Hemmeter Elementary School will be proficient in math.

Measurable Objective 1:

100% of Pre-K, Kindergarten, First, Second, Third, Fourth and Fifth grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in third, fourth, and fifth grade in Mathematics by 06/12/2020 as measured by state assessment data and NWEA.

Strategy 1:

Professional Learning to Address Achievement Gaps/Challenges - All staff will engage in professional development and learning teams to address achievement gaps and support student learning in math.

Category: Mathematics

Research Cited: Common Core State Standards Initiative (CCSSI), 2010. Common Core State Standards for Mathematics. Washington, DC; National Governors Association Center for Best Practices and the Council of Chief State School Officers. http://www.corestandards.org/assets/CCSSI_Math%20Standards.pdf Coughlin, Heather. 2010. "Dividing Fractions: What is the Divisor's Role?" Mathematics Teaching in the Middle School 16 (December 2010/January 2011): 280-87.

Tier: Tier 1

Activity - PLC Subscription for Teaching Children Mathematics	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
The school will purchase two memberships to the National Council of Teachers of Mathematics which includes the subscription to Teaching Children Mathematics. The members of the math PLC will read the magazine each month and share relevant articles with the staff during professional development days and/or staff meetings.		Tier 1	Monitor	09/10/2019	06/12/2020	Fund	Principal and teachers.

Strategy 2:

Evidence/Research-based Instruction for All Students - All staff will provide evidence and research-based math instruction to all students. The following school-wide strategies will be implemented by all staff with fidelity: supplying daily problem-solving opportunities, using Math In Focus curriculum materials as our primary resource, administering standardized pre- and post testing for each unit, and integrating children's literature and technology into mathematics units.

Category: Mathematics

Research Cited: Jensen, Eric, Teaching With the Brain in Mind. Alexandria, VA: Association for Supervision and Curriculum Development, 1998.

Activity - Math In Focus as Primary Resource	Activity Type	Tier	Phase	Begin Date			Staff Responsibl
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Hemmeter Elementary School

Teachers will use the STCS pacing guides to teach Math in Focus with fidelity.	Direct Instruction	Tier 1	Monitor	09/10/2019	06/12/2020	\$0	No Funding Required	Teachers, Principal during walk- throughs
Activity - Fact Fluency	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will provide students will opportunities to develop math fact fluency using the web based Xtra Math program.	Supplemen tal Materials, Academic Support Program	Tier 1	Monitor	09/10/2019	06/12/2020	\$0	No Funding Required	Teachers.
Activity - Multi-Step Problem Solving	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Based on M-STEP results, we noticed that students struggle with multi-step math problems. We will investigate released items or resources available that align to the curriculum to support this type of problem solving.	Direct Instruction	Tier 1	Getting Ready	10/07/2019	06/12/2020	\$0	No Funding Required	Teachers, Principal

Strategy 3:

Multi-Tiered Systems of Support - All teachers will develop a strong MTSS system of support for identifying students. MTSS support will be provided using the following interventions: After school tutoring, analyzing post test results for reteaching and spiraling the math curriculum, forming math intervention groups.

Category: Mathematics

Research Cited: Brown-Chidsey, Rachel and Kristina J. Andren. 2013. Assessment for Intervention: A Problem-Solving Approach. Guilford Press.

Tier: Tier 2

Activity - After-School Tutoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Explore different options for providing after-school tutoring, including but not limited to peer or teacher tutoring and community education.	Direct Instruction	Tier 2	Monitor	09/10/2019	06/12/2020	\$400	General Fund	Teachers, Principal, Community Education
Activity - Post Test Data Analysis	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsible
Grade level teachers will collaborate to analyze post test data and use it to reteach concepts and skills that were not mastered.	Teacher Collaborati on	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	No Funding Required	Teachers

SY 2019-2020

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Activity - Math Intervention Groups	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
Based on informal and formal assessments teachers will create math intervention groups to meet the needs of struggling students.	Direct Instruction	Tier 2	Monitor	09/10/2019	06/12/2020	-	No Funding Required	Teachers

Strategy 4:

Family Engagement to Support Learning - All staff will engage parents to support student learning in math. Hemmeter will establish the following activities to engage families in math learning: providing extra practice opportunities, developing online resources to support learning, distributing Math In Focus School to Home Connections letter.

Category: Mathematics

Research Cited: Prior, Jennifer and Maureen Gerard. 2007. Family Involvement in Early Childhood Education. Thomson Delmar Learning.

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Activity - Extra Practice	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Teachers will send home Math In Focus reteaching and extra practice activities to engage students and their family members in the learning process. We will also provide additional resources including math manipulatives, games, and real-world application activities.	Materials	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	No Funding Required	Teachers
Activity - Online Resources	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Hemmeter will continue to add to our online math resource page. Links may include the Math In Focus Parent Access page, math games, tutorial videos, and other information to support teaching and learning.	Technology	Tier 1	Monitor	09/10/2019	06/12/2020	\$0	No Funding Required	Principal, Teachers
Activity - School to Home Connections	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Teachers will send home the Math In Focus School to Home Connection newsletter for each chapter.	Parent Involvemen t	Tier 1	Monitor	09/10/2019	06/12/2020	\$0	No Funding Required	Teachers
Activity - Math Family Game Night	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Hemmeter will host a math game night for parents and students. The games will be purchased by our parent organization. The games will focus on fact fluency, logic, and problem-solving.	Parent Involvemen t, Community Engageme nt		Implement	03/09/2020	03/10/2020	\$1000		Staff volunteers, high school volunteers, and principal
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Goal 2: All students at Hemmeter Elementary School will become proficient writers.

Measurable Objective 1:

100% of Pre-K, Kindergarten, First, Second, Third, Fourth and Fifth grade Black or African-American, Asian, Bottom 30%, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency in writing in English Language Arts by 06/12/2020 as measured by MLPP, state assessment, and teachermade assessments.

Strategy 1:

Evidence/Research-Based Instruction for All Students - All staff will engage in strategically designed professional development to address student learning in writing. Hemmeter will implement the following school-wide strategies: Use the MAISA writing units, provide mentor text models, and evaluate student writing with rubrics; additionally we will use science notebooks and current events sources to teach writing.

Category: English/Language Arts

Research Cited: Calkins, Lucy, Mary Ehrenworth, and Christopher Lehman, Pathways to Common Core: Accelerating Achievement, Heinemann, 2012. Print

Cullum, Ruth. 6 + 1 Traits of Writing: The Complete Guide: Grades 3 & Up: Everything You Need to Teach and Assess Student Writing with This Powerful Model. New York: Scholastic Professional Books, 2003.

Activity - Response to Reading	Activity Type	Tier	Phase	Begin Date				Staff Responsible
Classroom teachers will use current event sources (such as Scope, Scholastic News, Storyworks, Storyworks Jr, CNN Student News, Time for Kids, etc.) to guide informational and opinion/argument writing pieces. The students will engage in close reading, annotating, and using evidence from their reading to support their claims.	Direct Instruction	Tier 1	Monitor	09/10/2019	06/12/2020	\$2000	General Fund	Classroom Teachers

Activity - Units of Study Writing Units	Activity Type	Tier	Phase	Begin Date		Staff Responsibl
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We will begin the implementation of the Units of Study writing workshop curriculum. The teachers will receive the materials and receive ongoing professional learning.	Direct Instruction	Tier 1	Implement	09/10/2019	06/12/2020	\$2000	A	Teachers, instructiona I coach, and principal.
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Activity - Text Dependent Analysis	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
Students are close reading a text and looking for evidence to support their claim. This includes restating the question, writing a claim, use text evidence to support their claim, and explaining how the evidence supports the claim or connects to another text.		Tier 1	Implement	09/10/2019	06/12/2020	No Funding Required	Teachers

Strategy 2:

Family/Community Engagement to Support Learning and Enhance Collective Impact - All staff will engage parents to support student learning in writing. This will include the following activities: publish student writing samples in The Buzz, provide opportunities to showcase student writing to parents and community members, and develop a pamphlet for parents on how to help their children with writing at home.

Category: School Culture

Research Cited: Calkins, Lucy, Mary Ehrenworth, and Christopher Lehman, Pathways to Common Core: Accelerating Achievement, Heinemann, 2012. Print

Wilhelm, Jeffrey D.: Engaging Readers and Writers With Inquiry. Scholastic 2007

Activity - Parent Writing Pamphlet	Activity Type	Tier	Phase	Begin Date				Staff Responsible
Teachers will create and share a guide for parents to assist students at home with writing instruction.	Parent Involvemen t		Monitor	09/10/2019	06/12/2020	•	No Funding Required	Classroom teachers

Activity - Writing Showcase	Activity Type	Tier	Phase	Begin Date			Source Of Funding	Staff Responsibl e
members to view student writing successes. This including using digital platforms like SeeSaw, Bloomz, and Animoto. Student work will also be showcased in the weekly "Buzz" newsletter. The school will pick one writing essay to submit in	Parent Involvemen t, Community Engageme nt	Tier 1	Monitor	09/10/2019	06/12/2020	\$300	General Fund	Teachers

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Strategy 3:

Professional Learning to Close Achievement Gaps - All teachers will provide evidence/research-based writing instruction. As part of reaching this goal, Hemmeter's teaching staff will explore, implement, and complete the MAISA writing units. Furthermore, professional development will be provided on conferring strategies.

Category: English/Language Arts

Research Cited: Dorfman, Lynne. 2007. Mentor Texts: Teaching Writing Through Children's Literature K-6. Stenhouse Publishing. Cambridge, Massachusetts.

Tier: Tier 1

Activity - Units of Study Curriculum	Activity Type	Tier	Phase	Begin Date			 Staff Responsibl e
implementation of the Units of Study curriculum for instructional	Walkthroug h, Academic Support Program	Tier 1	Evaluate	09/10/2019	06/12/2020	\$1000	Principal and teachers

Activity - Units of Study Curriculum Evaluation	Activity Type	Tier	Phase	Begin Date			Staff Responsibl e
The teachers and principal will evaluate the Units of Study writing program. The evaluation will consist of student growth data using Units of Study writing rubrics and teacher feedback. The school improvement team will complete the MDE program evaluation tool.		Tier 1	Evaluate	09/10/2019	06/12/2020		Teachers and principal

Strategy 4:

Multi-Tiered Systems of Support - All staff will develop a strong MTSS system of support for students identified as needing additional time and resources to meet learning standards. The multi-tiered system of support will include the following interventions: collaborative data analysis and writing intervention groups.

Category: English/Language Arts

Research Cited: Wilhelm, Jeffrey D. 2007. Engaging Readers and Writers With Inquiry. Scholastic.

Activity - Collaborative Data Analysis	Activity Type	Tier	Phase	Begin Date		 	Staff Responsibl e
Classroom teachers will collaboratively meet to analyze mandatory Units of Study writing assessments. Teachers will report data for all students and create action plans for those at risk.	Teacher Collaborati on	Tier 2	Implement	09/10/2019	06/12/2020	No Funding Required	Teachers

Activity - Writing Intervention Groups	Activity Type	Tier	Phase	Begin Date				Staff Responsibl e
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Teachers will identify students who are at risk in writing based	Direct	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	No Funding	Teachers
on data analysis, and organize writing intervention groups.	Instruction						Required	

Goal 3: All students at Hemmeter Elementary School will become proficient readers.

Measurable Objective 1:

100% of Pre-K, Kindergarten, First, Second, Third, Fourth and Fifth grade Black or African-American, Asian, White, Economically Disadvantaged, Gifted and Talented, Hispanic or Latino, Students with Disabilities, English Learners, Two or More Races, American Indian or Alaska Native and Native Hawaiian or Other Pacific Islander students will demonstrate a proficiency reading in English Language Arts by 06/12/2020 as measured by DRA/Rigby and NWEA assessments.

Strategy 1:

Professional Learning to Close Achievement Gaps - Staff will participate in summer book clubs, attend the MRA conference, read a weekly professional article related to reading instruction and attend the annual Nerd Camp conference.

Category: English/Language Arts

Research Cited: Taberski, Sharon. 2011. Comprehension from the Ground Up: Simplified, Sensible Instruction for the K-3 Reading Workshop. Heinemann.

Portsmouth, New Hampshire.

Miller, Donalyn. 2013. Reading in the Wild. Jossey-Bass. San Francisco.

Tier: Tier 1

Activity - Summer Patio PD	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned		Staff Responsible
Interested staff members will participate in professional development topics over the summer. Possible reading topics include progressing monitoring, reading buddies, essential literacy practices, summer reading, math fact fluency, and using parent volunteers to support reading instruction. We will also focus on the implementation of our new reading curriculum, Units of Study	Professiona I Learning	Tier 1	Implement	06/15/2020	08/21/2020	\$250	General Fund	Principal and staff members
Activity - Michigan Reading Association Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned		Staff Responsible
Teachers will attend the Michigan Reading Association conference. Time will be given at staff meetings to share	Professiona I Learning	Tier 1	Monitor	03/06/2020	03/09/2020	\$1600	Title II Part A	Principal and

	Activity Type	Tier	Phase	Begin Date			Funding	Staff Responsibl e
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information learned at the conference.

teachers

Hemmeter Elementary School

Teachers will attend Nerd Camp featuring professional authors and leaders in literacy development.	Professiona I Learning	Tier 1	Monitor	07/08/2019	07/10/2019			Interested teachers and principal (presenter)
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Strategy 2:

Multi-Tiered Systems of Support - All staff will develop a strong MTSS system of support for students. Hemmeter will include the following interventions: Collaborative data analysis, reading intervention groups, parent-teacher collaboration, and parent volunteers.

Category: English/Language Arts

Research Cited: Taberski, Sharon. 2011. Comprehension from the Ground Up. Heinemann. Portsmouth, New Hampshire.

Activity - Collaborative Data Analysis	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Source Of Funding	Staff Responsibl e
Classroom teachers will collaboratively meet after fall and winter benchmarks to analyze NWEA and writing data. Teachers will report data for all students and create an action plan for those in need of intervention. This data meeting will include the literacy specialist to help build I-RIPs for students that require one.	Direct Instruction	Tier 2	Monitor	10/07/2019	02/21/2020	\$500	General Fund	Teachers, Literacy Specialist, and Principal
Activity - Reading Intervention Groups	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Teachers will identify students who are at risk in reading based on data analysis, and organize reading intervention groups.	Direct Instruction	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	No Funding Required	Teachers
Activity - Parent-Teacher Collaboration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Principal will provide monthly reading resources such as "Metacognition News" to promote parental involvement and provide knowledge of reading strategies. The literacy specialist will host several parent informational nights regarding best practice reading strategies.	Parent Involvemen t	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	No Funding Required	Principal and teachers
Activity - Reading Buddies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e

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Upper elementary students will partner read with lower elementary students to build reading relationships and improve fluency.	Teacher Collaborati on	Tier 1	Getting Ready	09/23/2019	06/12/2020	\$0	- 1	Principal and teachers
Activity - Lexia Reading Intervention	Activity Type	Tier	Phase	Begin Date	End Date			Staff Responsible
Struggling readers will use this research based program 10-15 minutes per day to improve basic reading skills. Also, we are planning to add all our kindergarten students to participate in a summer Lexia pilot program. This will help establish that basic foundation before starting first grade.	Academic Support Program	Tier 2	Monitor	09/10/2019	06/12/2020	\$2100	_	Classroom teachers

Strategy 3:

Evidence/Research-based Instruction for All Students - All teachers will provide evidence/research-based reading instruction to all students. Hemmeter will implement the following school-wide strategies: implement close reading strategies, provide daily independent reading time for all students and staff, use Reading Street and Reading Workshop Models, incorporate read-alouds into daily instruction, and conduct reading conferences.

Category: English/Language Arts

Research Cited: Trelease, Jim. 2013. The Read-Aloud Handbook. Penguin Books. New York, New York.

Miller, Debbie. 2002. Reading With Meaning: Teaching Comprehension in the Primary Grades. Stenhouse Publishers. Portland, Maine.

Activity - Daily Independent Reading	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
In order to build a culture of life-long reading, all students and staff will engage in at least 20 minutes of free-choice independent reading each day.	Direct Instruction	Tier 1	Evaluate	09/10/2019	06/12/2020	\$0	No Funding Required	Principal, teachers, and support staff
Activity - Units of Study Reading Workshop	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
Teachers will use Units of Study reading workshop models during their 90 minute daily reading blocks.	Direct Instruction	Tier 1	Monitor	09/10/2019	06/12/2020	\$2000	Other	Teachers and instructiona I coach
Activity - Classroom Book a Day/Read Aloud	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Teachers will incorporate read alouds into daily instruction. Each classroom will participate in the #classroombookaday initiative.	Direct Instruction	Tier 1	Monitor	09/10/2019	06/12/2020		No Funding Required	Teachers
Activity - Reading Conferences	Activity Type	Tier	Phase	Begin Date	End Date			Staff Responsible
Teachers will use individual student reading conferences to monitor comprehension, track progress, and build relationships. We will use Jen Serravallo's Reading Conferences book as a guide for this strategy.	Direct Instruction	Tier 1	Monitor	09/10/2019	06/12/2020		General Fund	Teachers
Activity - March Book Madness	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned		Staff Responsible
Students will participate in the March Book Madness reading tournament. Students are challenged to read books from a selected list of notable titles, evaluate each text, and make informed decisions in order to vote for their favorite books.	Supplemen tal Materials	Tier 1	Monitor	03/02/2020	04/17/2020	+ -		Teachers, principal, and librarian.

Strategy 4:

Family/Community Engagement to Support Learning and Enhance Collective Impact - All staff will engage parents to support student learning in reading. Hemmeter will establish the following activities to engage families in literacy learning: publishing articles for parents in the Hemmeter Hotline, hosting an author night, and hosting a family reading night

Category: English/Language Arts

Research Cited: Prior, Jennifer and Maureen Gerard. 2007. Family Involvement in Early Childhood Education. Thomson Dellmar Learning.

Trelease, Jim. 2013. The Read-Aloud Handbook. Penguin Books. New York, New York.

Activity - Parent Informational Nights	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsibl e
The literacy specialist will host a series of parent information nights. The goal of the nights will be to educate parents on how they can help support reading at home.	Parent Involvemen t	Tier 1	Getting Ready	10/07/2019	06/12/2020	\$0	No Funding Required	Principal and teachers
Activity - Book Fair Night	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Hemmeter will host a family book fair night. The event will include books to purchase and an ice cream social.	Parent Involvemen t	Tier 1	Evaluate	02/12/2020	02/13/2020	\$0	No Funding Required	Principal, parent volunteers, and teachers.

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Activity - Parent Reading Night with a Visiting Author	Activity Type	Tier	Phase	Begin Date	End Date			Staff Responsibl e
Hemmeter will host a family reading night with a visiting author.	Parent Involvemen t	Tier 1	Implement	11/20/2019	11/21/2019		General Fund	Principal, librarian
Activity - One Book, One School Reading and Art Show	Activity Type	Tier	Phase	Begin Date	End Date			Staff Responsibl e
Hemmeter will host a One Book, One School Reading and Art show. Families will read the book and create an art project based on the theme of the story.	Parent Involvemen t, Extra Curricular	Tier 1	Implement	02/19/2020	02/20/2020	· ·	No Funding Required	Principal, teachers

Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Units of Study Writing Units	We will begin the implementation of the Units of Study writing workshop curriculum. The teachers will receive the materials and receive ongoing professional learning.	Direct Instruction	Tier 1	Implement	09/10/2019	06/12/2020	\$2000	Teachers, instructiona I coach, and principal.
Lexia Reading Intervention	Struggling readers will use this research based program 10-15 minutes per day to improve basic reading skills. Also, we are planning to add all our kindergarten students to participate in a summer Lexia pilot program. This will help establish that basic foundation before starting first grade.	Academic Support Program	Tier 2	Monitor	09/10/2019	06/12/2020	\$2100	Classroom teachers
Michigan Reading Association Conference	Teachers will attend the Michigan Reading Association conference. Time will be given at staff meetings to share information learned at the conference.	Professiona I Learning	Tier 1	Monitor	03/06/2020	03/09/2020	\$1600	Principal and teachers
Units of Study Curriculum	The principal and grade level colleagues will monitor the implementation of the Units of Study curriculum for instructional strategies through mandatory timelines, principal observations, and lesson planning.	Walkthroug h, Academic Support Program	Tier 1	Evaluate	09/10/2019	06/12/2020	\$1000	Principal and teachers

Other

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date		Resource Assigned	Staff Responsible
Units of Study Reading Workshop	Teachers will use Units of Study reading workshop models during their 90 minute daily reading blocks.	Direct Instruction	Tier 1	Monitor	09/10/2019	06/12/2020	\$2000	Teachers and instructiona I coach
Math Family Game Night	Hemmeter will host a math game night for parents and students. The games will be purchased by our parent organization. The games will focus on fact fluency, logic, and problem-solving.	Parent Involvemen t, Community Engageme nt	Tier 1	Implement	03/09/2020	03/10/2020	\$1000	Staff volunteers, high school volunteers, and principal

General Fund

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
PLC Subscription for Teaching Children Mathematics	The school will purchase two memberships to the National Council of Teachers of Mathematics which includes the subscription to Teaching Children Mathematics. The members of the math PLC will read the magazine each month and share relevant articles with the staff during professional development days and/or staff meetings.	Professiona I Learning	Tier 1	Monitor	09/10/2019	06/12/2020	\$200	Principal and teachers.
Reading Conferences	Teachers will use individual student reading conferences to monitor comprehension, track progress, and build relationships. We will use Jen Serravallo's Reading Conferences book as a guide for this strategy.	Direct Instruction	Tier 1	Monitor	09/10/2019	06/12/2020	\$500	Teachers
Nerd Camp	Teachers will attend Nerd Camp featuring professional authors and leaders in literacy development.	Professiona I Learning	Tier 1	Monitor	07/08/2019	07/10/2019	\$600	Interested teachers and principal (presenter)
Summer Patio PD	Interested staff members will participate in professional development topics over the summer. Possible reading topics include progressing monitoring, reading buddies, essential literacy practices, summer reading, math fact fluency, and using parent volunteers to support reading instruction. We will also focus on the implementation of our new reading curriculum, Units of Study	Professiona I Learning	Tier 1	Implement	06/15/2020	08/21/2020	\$250	Principal and staff members
After-School Tutoring	Explore different options for providing after-school tutoring, including but not limited to peer or teacher tutoring and community education.	Direct Instruction	Tier 2	Monitor	09/10/2019	06/12/2020	\$400	Teachers, Principal, Community Education
Response to Reading	Classroom teachers will use current event sources (such as Scope, Scholastic News, Storyworks, Storyworks Jr, CNN Student News, Time for Kids, etc.) to guide informational and opinion/argument writing pieces. The students will engage in close reading, annotating, and using evidence from their reading to support their claims.	Instruction	Tier 1	Monitor	09/10/2019	06/12/2020	\$2000	Classroom Teachers
Parent Reading Night with a Visiting Author	Hemmeter will host a family reading night with a visiting author.	Parent Involvemen t	Tier 1	Implement	11/20/2019	11/21/2019	\$1000	Principal, librarian

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Writing Showcase	successes. This including using digital platforms like SeeSaw, Bloomz, and Animoto. Student work	Involvemen t,	Tier 1	Monitor	09/10/2019	06/12/2020	\$300	Teachers
Collaborative Data Analysis		Direct Instruction	Tier 2	Monitor	10/07/2019	02/21/2020		Teachers, Literacy Specialist, and Principal

No Funding Required

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Extra Practice	Teachers will send home Math In Focus reteaching and extra practice activities to engage students and their family members in the learning process. We will also provide additional resources including math manipulatives, games, and real-world application activities.	Materials	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	Teachers
Text Dependent Analysis	Students are close reading a text and looking for evidence to support their claim. This includes restating the question, writing a claim, use text evidence to support their claim, and explaining how the evidence supports the claim or connects to another text.	Direct Instruction	Tier 1	Implement	09/10/2019	06/12/2020	\$0	Teachers
Online Resources	Hemmeter will continue to add to our online math resource page. Links may include the Math In Focus Parent Access page, math games, tutorial videos, and other information to support teaching and learning.	Technology	Tier 1	Monitor	09/10/2019	06/12/2020	\$0	Principal, Teachers
Multi-Step Problem Solving	Based on M-STEP results, we noticed that students struggle with multi-step math problems. We will investigate released items or resources available that align to the curriculum to support this type of problem solving.	Direct Instruction	Tier 1	Getting Ready	10/07/2019	06/12/2020	\$0	Teachers, Principal
Parent-Teacher Collaboration	Principal will provide monthly reading resources such as "Metacognition News" to promote parental involvement and provide knowledge of reading strategies. The literacy specialist will host several parent informational nights regarding best practice reading strategies.	Parent Involvemen t	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	Principal and teachers

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Parent Writing Pamphlet	Teachers will create and share a guide for parents to assist students at home with writing instruction.	Parent Involvemen t	Tier 1	Monitor	09/10/2019	06/12/2020	\$0	Classroom teachers
Daily Independent Reading	In order to build a culture of life-long reading, all students and staff will engage in at least 20 minutes of free-choice independent reading each day.	Direct Instruction	Tier 1	Evaluate	09/10/2019	06/12/2020	\$0	Principal, teachers, and support staff
Reading Intervention Groups	Teachers will identify students who are at risk in reading based on data analysis, and organize reading intervention groups.	Direct Instruction	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	Teachers
Math Intervention Groups	Based on informal and formal assessments teachers will create math intervention groups to meet the needs of struggling students.	Direct Instruction	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	Teachers
Writing Intervention Groups	Teachers will identify students who are at risk in writing based on data analysis, and organize writing intervention groups.	Direct Instruction	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	Teachers
Book Fair Night	Hemmeter will host a family book fair night. The event will include books to purchase and an ice cream social.	Parent Involvemen t	Tier 1	Evaluate	02/12/2020	02/13/2020	\$0	Principal, parent volunteers, and teachers.
Fact Fluency	Teachers will provide students will opportunities to develop math fact fluency using the web based Xtra Math program.	Supplemen tal Materials, Academic Support Program	Tier 1	Monitor	09/10/2019	06/12/2020	\$0	Teachers.
Post Test Data Analysis	Grade level teachers will collaborate to analyze post test data and use it to reteach concepts and skills that were not mastered.	Teacher Collaborati on	Tier 2	Monitor	09/10/2019	06/12/2020	\$0	Teachers
Parent Informational Nights	The literacy specialist will host a series of parent information nights. The goal of the nights will be to educate parents on how they can help support reading at home.	Parent Involvemen t	Tier 1	Getting Ready	10/07/2019	06/12/2020	\$0	Principal and teachers
Math In Focus as Primary Resource	Teachers will use the STCS pacing guides to teach Math in Focus with fidelity.	Direct Instruction	Tier 1	Monitor	09/10/2019	06/12/2020	\$0	Teachers, Principal during walk- throughs
Units of Study Curriculum Evaluation	The teachers and principal will evaluate the Units of Study writing program. The evaluation will consist of student growth data using Units of Study writing rubrics and teacher feedback. The school improvement team will complete the MDE program evaluation tool.	Other	Tier 1	Evaluate	09/10/2019	06/12/2020	\$0	Teachers and principal

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Collaborative Data Analysis	Classroom teachers will collaboratively meet to analyze mandatory Units of Study writing assessments. Teachers will report data for all students and create action plans for those at risk.	Teacher Collaborati on	Tier 2	Implement	09/10/2019	06/12/2020	\$0	Teachers
March Book Madness	Students will participate in the March Book Madness reading tournament. Students are challenged to read books from a selected list of notable titles, evaluate each text, and make informed decisions in order to vote for their favorite books.	Supplemen tal Materials	Tier 1	Monitor	03/02/2020	04/17/2020	\$0	Teachers, principal, and librarian.
One Book, One School Reading and Art Show	Hemmeter will host a One Book, One School Reading and Art show. Families will read the book and create an art project based on the theme of the story.	Parent Involvemen t, Extra Curricular	Tier 1	Implement	02/19/2020	02/20/2020	\$0	Principal, teachers
School to Home Connections	Teachers will send home the Math In Focus School to Home Connection newsletter for each chapter.	Parent Involvemen t	Tier 1	Monitor	09/10/2019	06/12/2020	\$0	Teachers
Classroom Book a Day/Read Aloud	Teachers will incorporate read alouds into daily instruction. Each classroom will participate in the #classroombookaday initiative.	Direct Instruction	Tier 1	Monitor	09/10/2019	06/12/2020	\$0	Teachers
Reading Buddies	Upper elementary students will partner read with lower elementary students to build reading relationships and improve fluency.	Teacher Collaborati on	Tier 1	Getting Ready	09/23/2019	06/12/2020	\$0	Principal and teachers